

Privacy Notice for Applicants

We are pleased that you are interested in us and that you are applying or have applied for a position at our company. Below we would like to provide you with information on the processing of your personal data in connection with your application.

Who is responsible for data processing?

The controller within the meaning of data protection law is

Nexpirit GmbH
Lohbach 8
32457 Porta Westfalica
Phone: +49 (0) 5706 / 391 6798
info@nexpirit.com

You can find further information about our company, details of the persons authorised to represent it and further contact options in the legal notice (Impressum) on our website: <https://nexpirit.com/de/home-de/>

You can reach our Data Protection Officer at:

Nexpirit GmbH
Mario Vogel
Haßbergstr. 1
97532 Üchtelhausen
Phone: 09724 - 90 76 506
dsb@nexpirit.com

Which of your data do we process? And for what purposes?

We process the data you have sent us in connection with your application in order to assess your suitability for the position (or, where applicable, other vacancies within our company) and to carry out the application procedure. We collect further data in the course of a job interview. Possible data may include: postal address, contact details, application photo, cover letter, data on qualifications, CV data, but also data on disabilities, relevant illness, religious data, data for scheduling appointments, etc.

On what legal basis is this done?

Managing Directors
Daniel Schott
Lucas Dann

VerbundVolksbank OWL
BIC DGPBDE3M
IBAN DE40 4726 0121 8330 7832 00

HRB 17009 Bad Oeynhausen
VAT ID DE328409242

The legal basis for the processing of your personal data in this application procedure is primarily Art. 88 GDPR in conjunction with Section 26 BDSG (German Federal Data Protection Act). Accordingly, the processing of such data is permitted as is necessary in connection with the decision on the establishment of an employment relationship.

If the data should be required for legal proceedings after completion of the application procedure, data processing may take place on the basis of the requirements of Art. 6 GDPR, in particular to safeguard legitimate interests pursuant to Art. 6 (1) (f) GDPR. Our interest then lies in asserting or defending against claims.

If longer storage of your applicant data is desired, we will obtain separate consent. In this case we process the data pursuant to Art. 6 (1) (a) GDPR or Art. 88 GDPR in conjunction with Section 26 (3) BDSG.

How long is the data stored?

Applicants' data is deleted 6 months after a rejection. If you have been awarded a position in the course of the application procedure, the data will be stored in your personnel file. Data that we store on the basis of your consent will be deleted as soon as you have withdrawn your consent.

To which recipients is the data passed on?

After receipt of your application, your applicant data is reviewed by the person responsible for human resources. Suitable applications are then forwarded internally to the management. The further procedure is then agreed. Within the company, only those persons have access to your data who require it for the proper conduct of our application procedure.

Where is the data processed?

We process your personal data exclusively in data centres located in the Federal Republic of Germany.

Your rights as a “data subject”

You have the right to obtain information about the personal data we process concerning you. In the case of a request for information that is not made in writing, we ask for your understanding that we may request evidence from you proving that you are the person you claim to be. Furthermore, you have a right to rectification or erasure or to restriction of processing, insofar as you are legally entitled to this. You also have a right to object to the processing within the framework of the statutory provisions. The same applies to a right to data portability.

Consent once given may be withdrawn at any time with effect for the future. Please send your withdrawal in writing to the above-mentioned address of the controller.

Right to lodge a complaint

You have the right to lodge a complaint with a data protection supervisory authority about the processing of personal data by us.

Necessity of providing the personal data and possible consequences of not providing it

Providing your personal data is voluntary. However, if you do not provide this data, this may result in you not being able to be considered in the further course of the application procedure.

Automated decision-making

Automated decision-making does not take place. Should this be or become necessary, we will obtain transparent consent at the appropriate point prior to processing.

If you have any questions about data protection, our Data Protection Officer will be happy to assist you.